



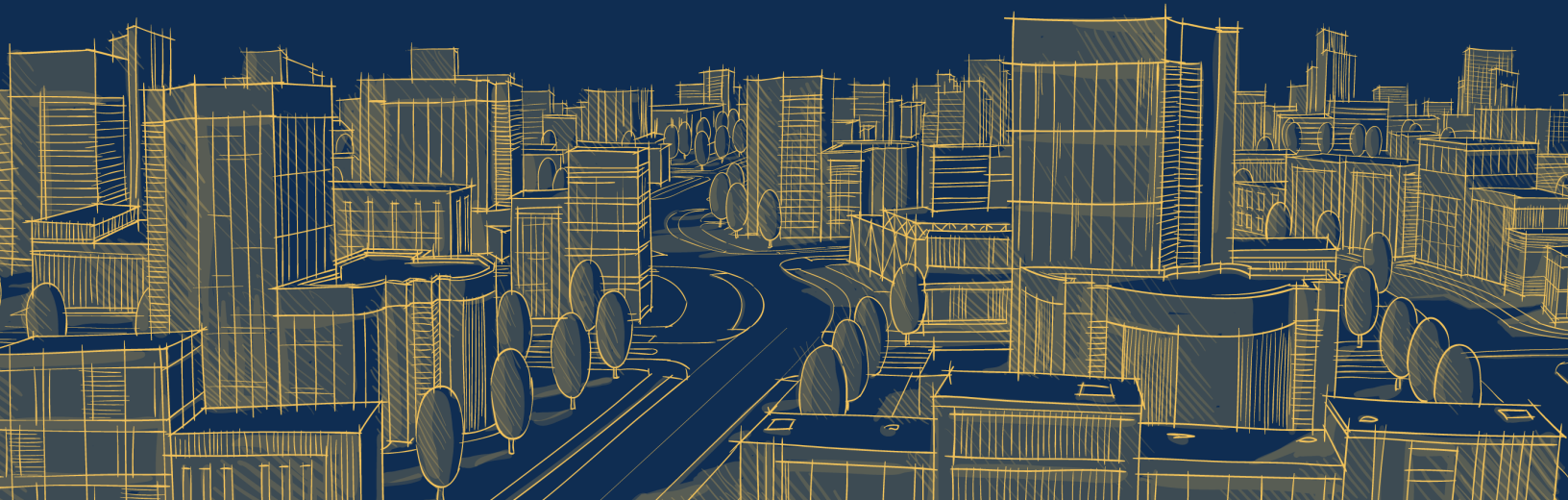
# CANOPY

## SOUTH

### JOIN OUR TEAM!

We are accepting applications for our  
Director of Education

*We believe that by changing the environment, we can change outcomes for people who live there. We are breaking the intergenerational cycle of poverty with a coordinated and holistic revitalization of the neighborhood.*



# OUR APPROACH

*"The opposite of poverty is not wealth; the opposite of poverty is justice."*

## PURPOSE BUILT COMMUNITIES



Our nonprofit organization follows a national model first pioneered by Purpose Built Communities. This tailored approach grew from the knowledge that it's not enough to improve or replace a single aspect of a struggling neighborhood, which is why our work is grounded in four fundamental pillars – **developing mixed income housing, establishing a cradle-to-career education pipeline, enhancing community vibrancy, and elevating economic vitality**. Each component works in tandem to change the physical landscape of the neighborhood and address gaps and remove barriers to services and programs.

### COMMUNITY QUARTERBACK

MIXED-INCOME HOUSING

CRADLE-TO-CAREER EDUCATION

COMMUNITY VIBRANCY

ECONOMIC VITALITY

### DEFINED NEIGHBORHOOD



# ABOUT THE ROLE



## DIRECTOR OF EDUCATION

The Director of Education will be responsible for leading a robust, equitable, and diverse education strategy for current and future residents of the Southside Terrace - Indian Hill neighborhood and surrounding areas within South Omaha. This strategy focuses on the execution of a long-term approach to ensure that children from birth have access to high-quality education to prepare them for college or a career path. These strategies should support 3 specific goals outlined within the Transformation Plan:

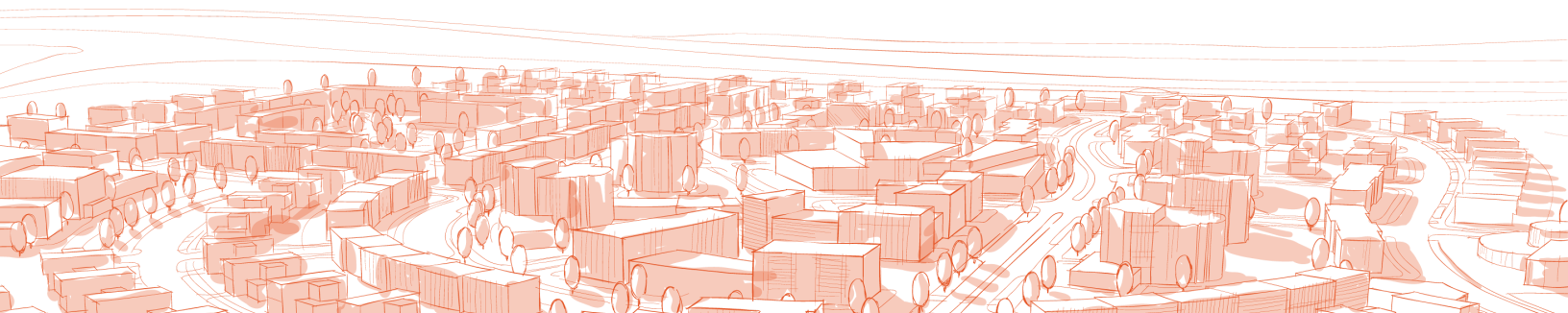
- Children enter kindergarten ready to learn
- School-age youth participate in enrichment programs and activities outside of school hours
- Students graduate high school on-time and are college or career ready

In September 2022, the City of Omaha, Omaha Housing Authority, Brinshore Development, and Canopy South were awarded a \$50M Choice Neighborhoods Implementation grant (CNI) for the holistic revitalization of the Southside Terrace – Indian Hill neighborhood. This position is partially grant funded through the CNI and is intended to support Canopy South as the Principal Education Partner.

## RESPONSIBILITIES

Reporting to the Executive Director, the DOE will:

- Develop a comprehensive and equitable education plan based on data, feedback, and metrics to further educational outcomes within the neighborhood
- Serve as a liaison by managing key relationships with our education partners including Omaha Public Schools, Indian Hill Elementary School, Kids Can Community Center, Educare, and external education partners
- Work directly with Canopy South and OPS leadership to assess, refine, and update the existing MOU
- Establish, develop, and cultivate relationships with strategic partners to continually assess educational needs and opportunities
- Work with education partners to establish data sharing agreements to ensure CNI quarterly and annual reports are accurate
- Work with our education partners to establish a catchment area that prioritizes enrollment for Southside Terrace residents



# ABOUT THE ROLE



## RESPONSIBILITIES (CONTINUED)

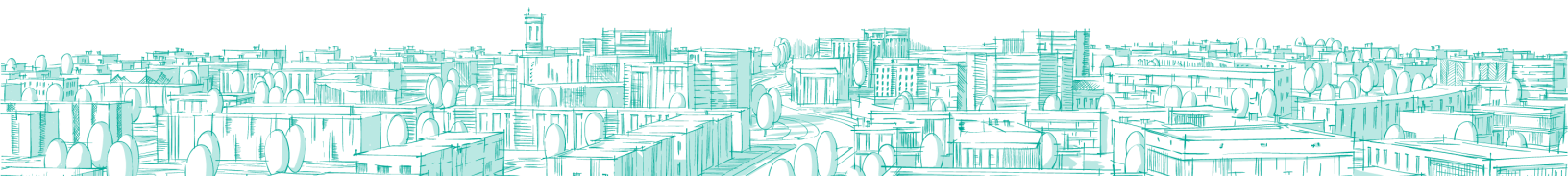
Reporting to the Executive Director, the DOE will:

- Work with our education partners to establish a catchment area that prioritizes enrollment for Southside Terrace residents
- Collaborate with the Executive Director to cultivate and formalize a partnership between an established early learning center to operate in and serve the Southside Terrace - Indian Hill neighborhood.
- Establish systems and structures across the education pipeline as part of a long-term sustainability strategy
- Identify policy and institutional barriers and assists schools in joint problem solving (i.e. staffing, district relationship management, contract negotiations, parent engagement).
- Manage, assess, and adjust approach based on changes in need and success of interventions
- Establish a framework and seamless process to ensure residents have the necessary educational supports throughout the relocation process
- Partner with Purpose Built Communities, Purpose Built Schools and the Network Member Services Team for consultation on pipeline development, Community of Practice of like positions, and more.
- Communicate with internal and external stakeholders regarding efforts to recruit collaborative partners and delivery of enrichment, recreational, and educational services
- Support grant applications, reporting, and fundraising efforts related to the Cradle-to-Career Education pipeline
- Prepare necessary documents for internal and external meetings including agendas, reports, presentations, and other necessary materials
- Support Canopy South with the Education Implementation Committees and additional educational focus groups

Given the nature of our organization, there will be other duties that are not listed above. The ideal candidate will enjoy a range of responsibilities and embrace unanticipated challenges as they emerge.

## KEY QUALIFICATIONS

We are seeking a Director of Education who is not only committed to our mission but possesses the vision to build and lead a successful educational program from the ground up. They should be capable of creating a long-term vision for educational initiatives in alignment with the Purpose Built Communities model. This role necessitates a self-starter attitude and the ability to take initiative. The ideal candidate should be able to independently initiate and manage tasks and initiatives in an environment without pre-established frameworks.





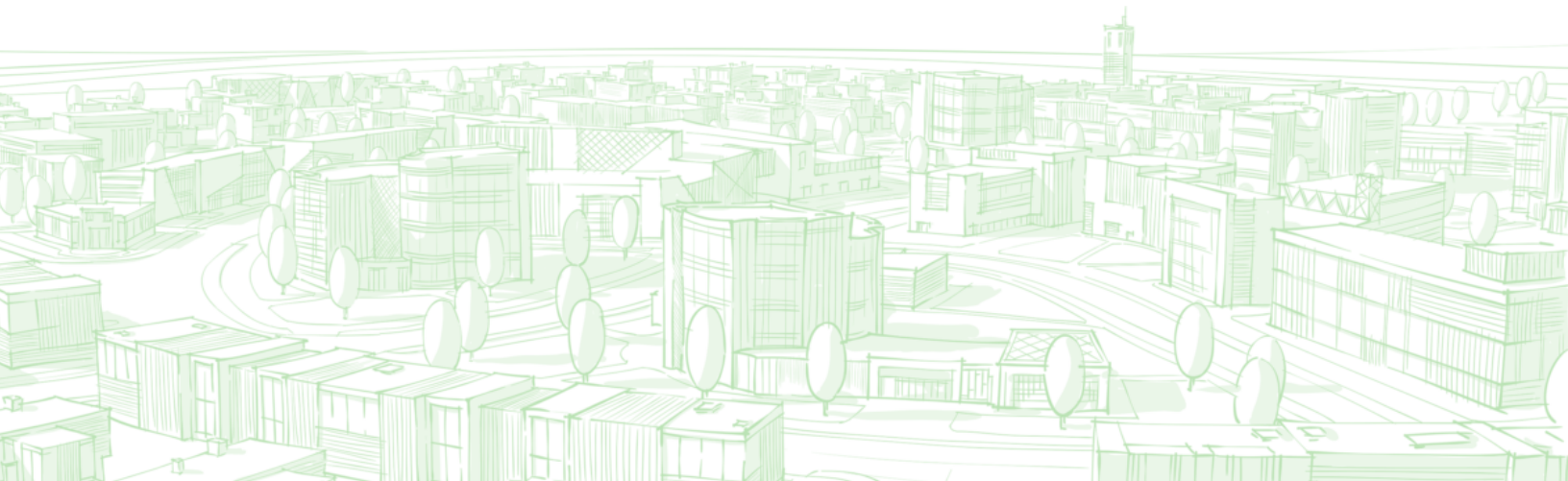
# QUALIFICATIONS



## KEY QUALIFICATIONS (CONTINUED)

Qualities the ideal candidate would display:

- We are looking for someone with a proven track record of creatively solving challenges and obstacles in the educational landscape. The DOE should have the ability to develop practical solutions from the ground up
- At least 5 years of leadership experience within early childhood, K-12 education, or a related field
- The DOE should embody an entrepreneurial spirit, demonstrating the ability to identify opportunities, take calculated risks, and turn ideas into sustainable initiatives
- Confidence to take initiative and responsibility to deliver expected outcomes with minimal guidance on a variety of projects
- Track record of effectively leading initiatives with a complex array of variables with the ability to leverage strengths across program areas; excellent project management skills
- Analytical decision maker with the ability to prioritize and communicate key objectives and tactics necessary to achieve organizational goals
- Unwavering commitment to quality programs and data-driven program evaluation
- Superior verbal and written communication skills; ability to communicate with people from a broad range of socio-economic backgrounds and diverse cultures
- Strong organizational and time management skills
- Action-oriented, flexible, and innovative thinker
- Dependable, reliable, and conscientious
- Humility, integrity, positive attitude, mission-driven, and self-directed
- Skills in a variety of products and platforms including Adobe Suite, Microsoft and Google products, WordPress, Canva, etc.
- Graduate degree in related field is preferred



# NEXT STEPS



## COMPENSATION + BENEFITS

This is an outstanding opportunity for a highly motivated professional to assume a pivotal role in the evolution of a fast-growing, highly respected organization. We are seeking an individual of outstanding quality with a respected track record. Canopy South is prepared to offer an attractive compensation package, including:

- Competitive base salary, commensurate with experience
- 401K, employer contributes 3%
- Health, dental, and vision insurance
- 10 paid holidays
- Christmas Eve
- One personal day
- Holiday break from December 26th – December 31st
- Paid time off – accrual is equivalent to 12 days on an annual basis, with an increase based on tenure at the organization
- Paid professional development

## START DATE

While we are eager to fill this role, we understand that exceptional candidates might have prior contractual commitments. Given the dynamic nature of this position, the start date can range from as early as January 1st. We are open to a part-time arrangement until the chosen candidate can transition into a full-time role, ensuring the perfect fit for both the candidate and our organization.

## LOCATION

This is an in-person position, as our work is deeply rooted in community engagement and building connections. Our office is located at 2411 O Street, Suite 1, Omaha, NE, 68107.

## HOW TO APPLY

Send your cover letter, resume, and references (compiled into a single PDF) to [info@canopysouth.org](mailto:info@canopysouth.org) by 5 PM CST on December 1, 2023.

